

## Community Leadership PDF Resource

This Community Leadership website is the result of a partnership project between the Education and Research Unit of [Volunteering Queensland](#) and the School of Learning and Professional Studies (within the Faculty of Education) [Queensland University of Technology](#).

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### TIP SHEETS

#### Community Leadership...The Twelve Fundamentals

by Scott Thouard

**Have a vision.** Record it and act on it. What is clear in your mind must be clear to others.

**Leave a legacy.** Encourage achievement through persuasion. Guide people to a point where they can comfortably share ownership of decisions and outcomes.

**Form partnerships.** Approach other community groups that share similar objectives.

**Encourage accountability.** Ensure that people are informed and aware of legal or social issues that could impact on community activities.

**Set the big picture.** Explain how internal group decisions can benefit the community as a whole.

**Value group members.** Take opportunities to build people's skills.

**Provide tailored feedback.** Communicate your understanding that people's practical contributions, experience and knowledge are the lifeblood of the community group.

**Encourage thinking about leadership.** Invite guest speakers and trainers to provide information on leadership roles within community groups. Show people that leaders are not all from one mould.

**Be a trustworthy leader.** Establish trust through a positive and open approach.

**Be an active decision-maker.** Accept responsibility for decisions and follow through on issues rising from your decisions.

**Provide regular praise.** Thank volunteers at the completion of significant milestones.

**Don't expect to have all the answers.** Never assume what you can ask. Be a leader who is open and accessible to ideas and encourage this attitude among people you lead.

